

***CODE OF CONDUCT
PROGRAMMES***



**R.M.K. ENGINEERING
COLLEGE**

RMKEC believes strongly in providing quality and value based technical education integrated with honesty and integrity. Some of the programmes and activities taken by the institution to create awareness on the code of conduct are given below:

I Annual awareness programmes on Code of Conduct

- a) **Induction Programme for I year B.E. / B.Tech students** is conducted every year which provides a platform for the management team, faculty members, parents and students. In the programme code of conduct of the institution is explained in a detailed manner.
 - The code of conduct is explained to all the students and parents.
 - Then, the parents of hostel students meeting and HoDs is arranged to clarify doubts of parents, if any, regarding code of conduct of their wards in the campus.
 - All the HoDs and senior faculty members visit hostels to elaborate hostel code of conduct to the students.
- b) **One week Induction program** was arranged for the students. This includes address by Principal, address by department HoDs, Introduction to CoEs, Introduction to Clubs, other facilities, campus tour were arranged for a week.
- c) **Principal and HoDs address** the students of respective disciplines, twice a semester.
- d) **Vice Chairman address** the hostel students once a year.

In 2019-20, Induction program was conducted on 7th August 2019 (Wednesday) at 10.00 am.



II Code of conduct is displayed on the website:

http://rmkec.ac.in/cel/show_rules_regulations.php

III Committee to monitor adherence to the code of conduct:

http://rmkec.ac.in/cel/show_committee_diciplinary.php

IV Training Programmes for B.E / B.Tech Students: 360° training programmes are provided to students career orientation, soft skills, innovation and creativity, coding skills, aptitude skills etc.

Programmes related to “code of conduct” and values are given below:

| Semester | Name | Conducted by | Duration |
|----------|--|------------------------|----------|
| 1 | Orientation Programme | Mr. Jayaprakash Gandhi | Half day |
| | Motivation Programme | Dr. B.V.Pattabhiram | Half day |
| | Life Skills Workshop | M/s.Ethnus | Half day |
| 2 | Engineering Orientation Programme | M/s.FACE | Two day |
| | Creative Thinking workshop | M/s. Ethnus | One day |
| | Motivation Programme | Mr.T.Raghunath | Half day |
| 3 | Campus Readiness Programme | Smart | Two days |
| | Personality Development Programme | M/s.Jade | Two days |
| 5 | Mission Possible – Interview skills improvement workshop | Mr.Suresh Punjabi | Two days |
| | Campus Readiness Programme | Smart | Two days |

V) Professional Ethics training for Faculty:

A) AICTE-Universal Human Values FDP

| S. No. | Name | Designation | AICTE UHV FDP COURSE | | |
|--------|-------------------------|-------------------|----------------------|------------------|-------------------------------------|
| | | | Level 0 (3 Days) | Level 1 (7 Days) | Online Course (5 Days) |
| 1 | Dr.S.Pavai Madheswari | Professor and HOD | | Yes | Yes |
| 2 | Dr.N.Golden Stepha | Assoc Prof(Gr II) | | | Yes |
| 3 | Dr.P.Suganthi | Asst Prof | | Yes | |
| 4 | Ms.R.Valarmathi | Asst Prof | Yes | | Attended from 19/10/20 to 23/10/20 |
| 5 | Dr.S.Karthikeyan | Asst Prof | Yes | - | Yes |
| 6 | Ms.Lalitha Ramchandran | Asst Prof | Yes | Yes | Yes |
| 7 | Dr.P.S.Latha Mageshwari | Asst Prof | Yes | Yes | - |
| 8 | Mr.A.Jagadesan | Asst Prof | Yes | | Attended from 19 to 23 October 2020 |
| 9 | Dr. J.Anto Pradeep | Asst Prof | Yes | | Yes |

B) Professional Ethics program for faculty - http://rmkec.ac.in/news_feed/index.php

| S No | Program Particulars | Date | Resource persons |
|------|---|-------------------------------|--|
| 1 | ISTE sponsored TWO DAY WORKSHOP ON “Innovative Pedagogies for Quality Enhancement in Engineering Education” | 24th January 2020 | <p>1. Outcome based Education Dr. EDAMANA PRASAD Director Teaching-Learning Centre Professor of Chemistry, IIT Madras,</p> <p>2. Multifarious Innovative Teaching Pedagogies for Technical Teaching Dr. C. VIJAYALAKSHMI Professor Mathematics Division SAS, Vellore Institute of Technology LEARN-UP : Smart Practices for enhancing Teaching-Learning Process Dr. K.A. MOHAMED JUNAID Principal R.M.K. Engineering College 1.Challenges and Need for Innovation in Teaching-Learning Process</p> |
| | | 25 th January 2020 | <p>Dr. S. PAVAI MADHESWARI Professor of Mathematics & Head, Department of Science and Humanities R.M.K. Engineering College 2. Digital Learning – Perspectives and Prospects Dr. S. SENTHILNATHAN Director (FAC) UGC-Human Resource Development Centre and Professor of Educational Technology Bharathidasan University</p> |
| 2. | 2 Day Conclave on " Engineering Education for Digital Transformation & Industry 4.0" http://rmkec.ac.in/news_feed/index.php | 6 th December 2019 | <p>1.Digital transformation and beyond 2. Enabling technologies and foray into industry</p> |
| | | 7 th December 2019 | <p>1. Industry Practice Evolving role of analytics 2. Panel discussion on Relevant Engineering education</p> |
| 3. | Out Reach Programme by Income Tax Office, Non Corporate Range -17 | 29-07-2019 | |
| 4. | Research Methodologies http://rmkec.ac.in/news_feed/index.php | 05-10-2019 | Dr. U. Chandrasekhar, Former Technical Director DRDO |
| 5. | Guru Srishti Faculty Transformation Workshop | 18th June 2019 | Mr.Sivakumar Palaniappan Mastering Mind Academy |
| 6. | Webinar on “skillset for effective classroom teaching” | 23.05.2020 | Dr.T.Thyagarajan, Dean, MIT campus, Anna University, chennai |



**Research meeting –
Dr.U.Chandrasekar, Former
Technical Director DRDO**



R.M.K. ENGINEERING COLLEGE
R.S.M. NAGAR, KAVARAIPETTAI – 601 206



Ref: RMKEC/AO/ST2/601/2019-20/063

Date: 15-06-2019

CIRCULAR

This is to inform that a Faculty Transformation Workshop “GURU SRISHTI” is to be held on **18-06-2019** at RJ Block I Floor Seminar hall. All the faculty members of the RMK Group of Engineering Colleges are requested to attend the meeting.

All the HoDs are requested to send the nominated faculty members name list to Principal’s office on or before **17-06-2019 (Monday)**.

Sivakumar
15/6/19
PRINCIPAL

To

- 1) Principals of RMDEC and RMKCT
- 2) Dean / Dean – Research / Academic Coordinator
- 3) All HODs
- 4) Mess In-charge / Transport In-charge

CC: 1) Chairman / Director / Vice-Chairman / Advisor for kind information

FDP – Guru Srishti – Faculty Transformation program – Mr.Sivakumar Palaniappan, Mastering Mind Academy

Guru Srishti – Faculty Transformation Workshop
Strategic Framework – Guideline Document

Brief Summary of the Workshop:

Guru Srishti is a thought-provoking workshop designed to transform Teachers and Faculty members at Schools and Colleges respectively from Good Teachers into Great Teachers. It is based on a Hexagonal Model – “Strategic Teaching” that extensively covers all essential attributes of systematically planning, delivering and achieving tangible results in a dynamic teaching-learning environment.

Strategic Teaching is the process of purposefully making decisions about a course, a chapter, or even an entire curriculum, beginning with the analysis of various key components in teaching.

Six key components of Strategic Teaching are,

1. Teacher’s Objectives
2. Teaching Methods
3. Levels of Learning
4. Levels of Engagement
5. Learner Characteristics
6. Teacher Characteristics



Faculty members are expected to think about the entire course in perspective of all these 6 components as per Strategic Teaching framework. First 4 components could remain the same for the entire course or vary based on Units, Sessions and even Topics of discussions.

5th component – Learner Characteristics is to capture and to be recorded from the entire class perspective or it could also be based on multiple groups and sub groups of students.

6th component – Teacher Characteristics is to capture and understand the present Knowledge, Skills and Ability levels of the teacher and also determine the areas of improvement. Tangible and measurable points should be captured and mutually agreed upon by the Faculty and the immediate supervisor.

Address: Flat No. E17, L&T Avinash Apartments, Barathi Colony, Peelamedu, Coimbatore – 641 004, TN, India
Website: www.sivakumarpalaniappan.com | E-Mail: siv@masteringmind.com | Contact: +91 9600924929



| | |
|-------------------------|---|
| Teacher’s Objectives | Teachers are expected to have larger than regular academic objectives for a Course, Unit or even a Class. This is to be discussed before about while working on the Course Plan and also to be tracked. Teacher’s Objectives should be Tangible and Measurable with clear Timelines in line with the institutional goals and aspirations. |
| Teaching Methods | Teachers are expected to bring innovative Teaching Methods into their classrooms. We encourage them to try new teaching methods that increases student involvement, comprehension and learning. |
| Levels of Learning | Having a clear Learning Objectives out of the course is important for Academic Achievements. This is largely based on Bloom’s Outcome Based Education process. Levels of Learning is highly Students Centric in nature. |
| Levels of Engagement | Faculty members are encouraged to pre decide the levels of engagement they want to establish in their classrooms in terms of interaction, relationship, friendship and connect with their students. They are expected to handle, behave and manage their classroom accordingly. |
| Learner Characteristics | Knowing more about students, their educational background, socio economic status, aspirations and past performance will give a clarity on their current levels. This in turn will help in deciding the Teaching Methods and other components. |
| Teacher Characteristics | Understanding about oneself as a Teacher and continuously improving are most important qualities of a Great Teacher. Content, Competence, Communication, Connect and Care are the 5Cs important to measure the Knowledge and Skills of an effective Teacher. |



Table 1: Strategic Teaching Components and their respective pointers should be captured at the start of the Semesters with long term thinking. These 4 components given below could be decided for the entire Course in total or Unit wise or even broken down to class/session wise. This will bring great clarity on what is to be taught and how it is to be taught and also what are the results or outcomes to be expected and measured.

| Strategic Teaching Components | Course Title/Unit/Class |
|-------------------------------|---|
| Teacher’s Objectives | <ol style="list-style-type: none"> 1. Publish a Paper in an International Conference in this Semester on the Subject that I teach. 2. Ensure 20 of my students will attend at least 1 Seminar on the Subject I teach. 3. Shall bring 3 Industry experts to teach/share their knowledge in this semester. |
| Teaching Methods | <ol style="list-style-type: none"> 1. Interactive Presentations. 2. Shall bring some technical Videos in every class I teach. 3. Make every student in the class to make 5-10 mins presentation on the subject. |
| Levels of Learning | <ol style="list-style-type: none"> 1. Make them remember and understand the fundamental concepts. 2. Make them apply and analyse the advanced chapters and practical applications. |
| Levels of Engagement | <ol style="list-style-type: none"> 1. Mentor and Motivate 2. Positive reinforcement and encouraging |

Table 2: Two of these components are likely to be the same for entire semester and this should be captured to understand the Students and Teachers better.

| | |
|-------------------------|---|
| Learner Characteristics | [Analyse the Students Characteristics and Attributes and capture here] |
| Teacher Characteristics | Identify some Tangible Knowledge and Skill that you’ll develop as a Teacher in this Semester. |

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Website: www.sivakumarpalaniappan.com | E-Mail: siv@masteringmind.com | Contact: +91 9600924929

REGISTRATION FORM

PERSONAL DETAILS

1. Name :
2. Designation :
3. Name of the Institution :
4. E-mail :
5. Mobile No.:
6. Payment Details
Online (NEFT) / Demand Draft / Cash

Signature of Participant

Signature of the Head of the
Organization (with Seal)

Registration Fee: Rs. 750

| | |
|------------------------|--|
| Demand Draft | In favor of <i>The Principal, R.M.K Engineering College, payable at Chennai</i> |
| Online mode: | |
| Name of the A/c holder | PRINCIPAL |
| Bank | IOB, Kavaraipettai |
| Account Number (Full): | 062201000030115 |
| Banker's IFSC Code: | IOBA0000622 |

Scanned copy of the registration form should be sent to cks.tb@rmkec.ac.in on or before 21.01.2020.

Last Date for Registration: 21. 01. 2020

Spot registration available

PATRONS

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Founder & Chairman
Patrons
Smt. Manjula Munirathinam
Chairperson
Shri. R. Jothi Naidu
Director
Shri. R.M. Kishore
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Shri. Yalamanchi Pradeep
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Management Trustee
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Advisor
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Thiru. V. Manoharan
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Principal, RMKEC
Dr. K. Chandraselaran
Dean, RMKEC
Dr. Elwin Chandra Monie
Dean- Research, RMKEC
Dr. S. Pavai Madheswari
Academic Coordinator, RMKEC.

ORGANIZING COMMITTEE

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ISTE sponsored
TWO DAY WORKSHOP ON

“Innovative Pedagogies
for Quality Enhancement
in Engineering Education”
24th & 25th, January 2020



Organized by

DEPARTMENT OF
OF
SCIENCE AND HUMANITIES



R.M.K. ENGINEERING COLLEGE
RSM Nagar, Kavaraipettai
Gummidipoondi Taluk
Thiruvallur Dt – 601 206
(Affiliated to Anna University, Chennai /
Approved by AICTE, New Delhi/ Accredited
by NAAC with A+ grade /All the UG programs
are accredited by NBA, New Delhi)

WORKSHOP ON INNOVATIVE PEDAGOGIES



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DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

LIVE WEBINAR ON SKILLSET FOR EFFECTIVE CLASSROOM TEACHING 23rd May 2020 @ 4.30PM to 5.30PM



RESOURCE PERSON
Dr.T.THYAGARAJAN
DEAN - MIT Campus
ANNA UNIVERSITY, CHENNAI

Audience :

**Faculty members, PG students
and Research Scholars**

Registration Link :

<https://forms.gle/HsuQ1S8tQqWK6VuK6>

Registration closes on 22.05.2020 at 5PM



e- Certificate to all the Participants

ORGANIZING COMMITTEE

| | | | |
|--|---|---|--------------------------------------|
| Smt. Manjula Munirathinam Chairperson | Shri. R.S. Munirathinam Chairman | Shri. R. Jothi Naidu Director | Shri. R. M. Kishore Vice-Chairman |
| Shri. Yalamanchi Pradeep Secretary | Dr. Durgadevi Pradeep Vice - Chairperson | Smt. Sowmya Kishore Trustee | Dr. K.A. Mohamed Junaid Principal |
| Dr. K. Chandrasekaran Dean | Dr. Elwin Chandra Monie Research-Dean | Dr. Pavai Madheswari Academic Co-ordinator | Dr. Geetha Ramadas HoD/EEE |



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Professional Ethics training for students: http://rmkec.ac.in/news_feed/index.php

| S No | Department | Event | Date | Resource person |
|------|--|--|-----------------------------|---|
| 1 | Civil Engineering http://rmkec.ac.in/cel/showeventswithimage.php?dept=ce | Fresh Graduates - Industry Requirements | Thursday, 28-May-2020 | Mr. V. Radhakrishnan Managing Director Keshthana Infrastructure Pvt. Limited |
| 2. | | Career Opportunities for Civil Engineering Graduates & Impact of Covid-19 in Construction Industry | Monday, 25-May-2020 | Ms. Padmini Rajaraman Joint Managing Director Rajaraman Constructions Pvt Ltd. |
| 3. | CSE http://rmkec.ac.in/cel/showeventswithimage.php?dept=cse | Placement Training | 22-June-2019 | Abdul Wahid A Software Engineer Market Simplified Pvt Ltd |
| 4. | | Placement Training | Saturday, 22-June-2019 | Harish Kumar S Software Engineer Freshdesk |
| 5. | IT http://rmkec.ac.in/cel/showeventswithimage.php?dept=it | Special Training for Yet to be placed Students | 28-September-2019 | Ms Apparna Lavanya Member Technical Staff Zoho Corporation |
| 6. | | How to face an interview | 24-August-2019 | Mr G Masthan Babu Director Health Care Cognizant |
| 7. | | Special Training for Yet to be placed Students | Saturday, 28-September-2019 | Ms Apparna Lavanya Member Technical Staff Zoho Corporation |
| 8 | Select students of RMKEC | TEDx RMKEC - Path to Success Social Entrepreneur - The new Age Nation Builder | 18.7.2019 | Mr.Jahabar Sadique Founder – Chai Kings Entrepreneurship Mr.Arun Krishnamurthy, Founder - Environmentalist Foundation of India |
| | | Empower the real you | | Ms.Ayeesha Sheeba, Spiritual Visionary - (Founder - Soulwave.com) |
| | | (WE)3 - Words Work Wonders for Education, Economy & Environment | | Dr.V. Uma, Managing Trustee - Suyam Charitable Trust |

Civil Engineering



CSE



IT



Alumini Conducted mock Interview for Yet to be Placed Students



Placement Training by Ms Revathi Ms Reshma, Ms Harini Ms Tharani



Mr Raghavan Mr Mohan Raj Mr Karthik, and Ms Sathiyarekha App Developers Zoho, Nokia, Cognizant and Wipro



Mr Prince Pranav, Ms Dhivya Lalitha Ms Keerthi Ms Deepika , Application Developers Fresh Works HSBC. Infosvs. Coenizant Wednesday. 26-June-2019



How to face an interview Mr G Masthan Babu Director Health Care Cognizant Saturday, 24-August-2019

TEDxRMKEC – 18.7.2020



Our Chairman is felicitating the speakers
At TEDxRMKEC



Mr. Ratnakar Rayavarapu
Director - Engineering, Samsung



Mr. Arun Krishnamurthy
Social Entrepreneur



Mr. Balaji Lakshmanan
Founder – imakerobots.com



Mr. Sukumar Bhasker
VP - Global Business Services - IT



Mr. Jahabar Sadique
Founder - Chaikings



Dr. V. Uma *Suyam Charitable Trust*



Ms. Ayesha Sheeba
Spiritual Visionary